

# JORGE A. GUZMAN

## Curriculum Vitae

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Address: Columbia University. Kravis Hall, 975.  
665 W 130<sup>th</sup> St. New York, NY. 10025  
Email: [jag2367@gsb.columbia.edu](mailto:jag2367@gsb.columbia.edu)  
Website: [www.jorgeguzman.co](http://www.jorgeguzman.co)  
Phone: +1 (617) 639-4412

## ACADEMIC EMPLOYMENT

### Current Position

Columbia University (Columbia Business School)	New York, NY
<i>Gantcher Associate Professor of Business</i>	2023 – Present
<i>Associate Professor</i>	2022 – 2023
<i>Assistant Professor</i>	2018 – 2022

*Other Affiliations: Data Science Institute; Inst. for Latin American Studies (ILAS)*

### Current Affiliations

National Bureau of Economic Research (NBER).	2022 – Present
<i>Faculty Research Fellow (Productivity, Innovation, and Entrepreneurship)</i>	
J-PAL. Science for Progress Initiative (SfPI)	2022 – Present
<i>Researcher</i>	
Columbia Institute for Latin American Studies	2018 – Present
<i>Board Member.</i>	

### Previous Academic Employment and Affiliations

National Bureau of Economic Research	Cambridge, MA
<i>Postdoc at the NBER Entrepreneurship Working Group</i>	2017 – 2018
MIT Sloan School of Management	Cambridge, MA
<i>Lecturer. Technological Innovation, Entrepreneurship and Strategic Management</i>	Spring 2017
MIT Innovation Initiative	
<i>Research Affiliate</i>	2017 – 2021
Innovation Growth Lab (IGL)	2019 – 2022
<i>Research Affiliate</i>	

## EDUCATION

MIT Sloan School of Management	Cambridge, MA
<i>PhD. Technological Innovation, Entrepreneurship and Strategic Management</i>	2012 – 2017
MIT Sloan School of Management	Cambridge, MA
<i>Master of Business Administration (MBA)</i>	2009 – 2011
Instituto Tecnológico y de Estudios Superiores de Monterrey, ITESM	Monterrey, México

**ACADEMIC ARTICLES**

(All co-authorships are fully shared contributions, almost all are listed simply alphabetically.)

Peer-Reviewed Publications

1. Tareque, Inara, Jorge Guzman, and Dan Wang. (2024). “High-skilled immigration enhances regional entrepreneurship.” *Proceedings of the National Academy of Sciences*. 21 (37):1-12. [link](#)
2. Engelberg, Joseph, Jorge Guzman, Runjing Lu, and William Mullins. (2024). “Partisan Entrepreneurship.” *Journal of Finance*. Forthcoming. [link](#)
3. Guzman, Jorge. (2024). “Go West Young Firm: The Impact of Startup Migration on the Performance of Migrants.” *Management Science*. 70 (7):4824-4846 [link](#)
4. Bryan, Kevin, and Jorge Guzman. (2023). “Entrepreneurial Migration.” *The Review of Economics and Statistics*. Forthcoming. [link](#)
5. Guzman, Jorge, Jean Joohyun Oh, and Ananya Sen. (2023) “Climate Change Framing and Innovator Attention: Evidence from an Email Field Experiment.” *Proceedings for the National Academy of Sciences (PNAS)*. 120(3): 1-8. [link](#)
6. Guzman, Jorge. (2023) “The Direct Effect of Corporate Law on Entrepreneurship.” *The Journal of Law, Economics, and Organizations*. Published Online in Advance. 00: 1-25 [link](#)
7. Conti, Annamaria, and Jorge Guzman. (2023) “What is the U.S. Comparative Advantage in Entrepreneurship? Evidence from Israeli Migrations to the United States.” *The Review of Economics and Statistics*. 105 (3): 528–544. [link](#)
8. Guzman, Jorge, and Aishen Li. (2023) “Measuring Founding Strategy” *Management Science*. 69(1):101-118. [link](#)
9. Andrews, RJ, Catherine Fazio, Yupeng Liu, Jorge Guzman, and Scott Stern. (2022) “The Startup Cartography Project: Measuring and Mapping Entrepreneurial Ecosystems.” *Research Policy*. 51 (2). [link](#)
10. Guzman, Jorge, Jean Oh and Ananya Sen. (2020) “What Motivates Innovative Entrepreneurs? Evidence from a Field Experiment.” *Management Science*. (66) 10: 4808-4819. [link](#)
11. Fazio, Cathy, Jorge Guzman and Scott Stern. (2020) “The Impact of State-Level R&D Tax Credits on the Quantity and Quality of Entrepreneurship.” *Economic Development Quarterly*. 34 (2): 188-208. [link](#)
12. Guzman, Jorge and Scott Stern. (2020) “The State of American Entrepreneurship: New Estimates of the Quantity and Quality of Entrepreneurship for 32 US States, 1988-2014.” *American Economic Journal: Economic Policy*. 12 (4): 212-43. [link](#)
13. Guzman, Jorge and Aleksandra (Olenka) Kacperczyk. (2019) “Gender Gap in Entrepreneurship.” *Research Policy*. 48 (9): 1666-1680. [link](#)
14. Guzman, Jorge and Scott Stern. (2015) “Where is Silicon Valley?” *Science*. 347(6222): 606-609. [link](#)

### Non Peer-Reviewed Publications

15. Guzman, J., Murray, F., Stern, S., & Williams, H. (2024). "Accelerating innovation ecosystems: The promise and challenges of regional innovation engines." *NBER Entrepreneurship and Innovation Policy and the Economy*, 3(1), 9-75. [link](#)
16. Guzman, Jorge. (2023). "Discussion of Decker, Ryan, and John Haltiwanger. 'Surging Business Formation in the Pandemic: Causes and Consequences?'" *Brookings Papers of Economic Activity*. Fall, 2023.
17. Bahar, Danny, Bo Cowgill, and Jorge Guzman. (2023). "Refugee Entrepreneurship: The Case of Venezuelans in Colombia." *The American Economic Association Papers & Proceedings*. 113:352-356 [link](#)
18. Guzman, Jorge and Scott Stern. (2017) "Nowcasting and Placecasting Entrepreneurial Quality and Performance." *NBER Measuring Entrepreneurial Businesses: Current Knowledge and Challenges*. Eds. John Haltiwanger, Erik Hurst, Javier Miranda, and Antoinette Schoar. University of Chicago Press. 1<sup>st</sup> Edition. [link](#)
19. Fazio, Cathy, Jorge Guzman, Fiona Murray and Scott Stern. (2016) "A New View of the Skew: A Quantitative Assessment of the Quality of American Entrepreneurship." *MIT Innovation Initiative Laboratory for Innovation Science and Policy. Policy Report*.

### Working Papers

#### *Revise & Resubmit*

20. Colaiacovo, Innessa, Daniel Gross, and Jorge Guzman. (2023). "Beyond Innovation: The Composition and Dynamics of Technology-Enabled Entrepreneurship." Revise & Resubmit at *Strategic Management Journal*. [link](#)
21. Wang, Weilong, Jorge Guzman, and Mario Small. (2024). "Do Alternative Financial Institutions Help or Hurt Entrepreneurship?" Revise & Resubmit at *Management Science*.

#### *Working Papers*

22. Guzman, Jorge. (2021). "Treatment Effects in Strategic Management." [link](#)
23. Bahar, Dany, Bo Cowgill, and Jorge Guzman. (2022). "Legalizing Entrepreneurship." [link](#)
24. Guzman, Jorge, Zubin Jelveh, and Bruce Kogut. (2023). "P-Hacking in Clinical Trials: Evidence and Institutional Response." [link](#)
25. Choi, Jinkyong, Jorge Guzman, and Mario Small. (2024). "Third Places and Neighborhood Entrepreneurship: Evidence from Starbucks Cafés." [link](#)
26. Pang, Nicholas, Jorge Guzman and Mario Small (2024). "Styling Hair, Building Community: How Barbershops and Salons Spur Neighborhood Entrepreneurship"
27. Conti, Annamaria, Vansh Gupta, Jorge Guzman, and Maria Roche. (2024). "Better Keep the Twenty Dollars: Incentivizing Innovation in Open Source" [link](#)

#### *Permanent Working Papers*

28. Fazio, Catherine, Jorge Guzman, Yupeng Liu, and Scott Stern. (2021). “How is COVID Changing the Geography of Entrepreneurship? Evidence from the Startup Cartography Project.” [link](#)
29. Catalini, Christian, Jorge Guzman and Scott Stern. (2019) “Hidden in Plain Sight: Venture Growth with and without Venture Capital.” [link](#)
30. Guzman, Jorge, and Yupeng Liu. (2019) “Short Term Credit Costs and U.S. Entrepreneurship.” Working Paper.
31. Conti, Annamaria, Jorge Guzman, and Ron Rabi. (2020) “Herding in the Market for Startup Acquisitions.”

### Case-Writing

1. Guzman, Jorge. 2019. “Where to now? BlazingDB Contemplates Relocation”. *Columbia CaseWorks*. [link](#)
2. Carlson, Lindsey, and Jorge Guzman. 2020. “Kylie Cosmetics”. *Columbia CaseWorks*.
3. Guzman, Jorge and Bilal Zeineddine. 2021. “Laws of Motion”. *Columbia CaseWorks*.
4. Guzman, Jorge. 2022. “Technology on Display: Can NFTs Redefine Art?”. *Columbia CaseWorks*.
5. Guzman, Jorge. 2025. “Neurovista”. *Columbia CaseWorks*.

## TEACHING

2018 — *Present (Columbia Business School)*  
 Strategy Formulation (Core)  
 Entrepreneurial Strategy (Elective)

2017 (*MIT Sloan*)  
 Entrepreneurial Strategy

## PROJECTS

*Startup Cartography Project*  
<http://www.startupcartography.com>

2016-Present

This project leverages population-level business registration records and predictive analytics to form novel measures of entrepreneurial quantity, quality and performance at an arbitrary level of geographic and temporal granularity. The purpose of this website is to provide a public access interactive website, data repository, and research archive that makes this work accessible to researchers, public and private sector analysts, and the public. The website tools are designed to facilitate detailed visualization of entrepreneurial ecosystems (at multiple levels of visualization), track entrepreneurial dynamics over time, and provide data that might be applicable to a wide range of research and policy purposes.

## ACADEMIC SERVICE

*Columbia University*  
 2025. Entrepreneurship Curriculum Coordinator.  
 2024. Columbia representative for Industries of Ideas program by the Social Science Research Council.  
 2023-2025. Institute of Latin American Studies (ILAS). Board Member.  
 2021. Committee Member for Head of School at The School at Columbia University.

#### *Journal Editorship*

2024. Guest Associate Editor. Management Science (Entrepreneurship and Innovation Desk)

#### *Panels*

2023-2025. Congressional Evaluation Committee of the Small Business Innovation Research Program. DoD and NASA.

2020-2022. Member of National Academies of Sciences, Engineering, and Medicine, *Planning Committee for Workshop on Women in Entrepreneurship*.

#### *Reviewer for Journals.*

2025. Nature, Journal of Political Economy, Organization Science (x2), Review of Economics and Statistics, Management Science, American Economic Journal: Economic Policy, Research Policy (x2), Journal of Economics Management and Strategy, Journal of the European Economic Association, International Journal of Industrial Organization.

2024. Strategic Management Journal (x3), Nature Human Behavior, Organization Science (x4), Industrial and Corporate Change, Management Science (x3), Research Policy (x2), Applied Economics, Regional Studies, Administrative Science Quarterly (x2), Journal of Political Economy.

2023. American Economic Journal: Applied (x2), Administrative Science Quarterly (x3), Brookings Papers on Economic Activity, Journal of Economics and Management Strategy, Journal of Public Economics, Management Science (x3), Nature Human Behavior (x2), Organization Science, Quarterly Journal of Economics, Research Policy (x3), Small Business Economics, Strategic Management Journal (x3), Strategy Science, The Review of Economics and Statistics.

2022. Management Science (x3), Organization Science (x2), Journal of Economic Geography, Strategic Management Journal (x2), AEJ: Policy, Journal of Human Resources, American Economic Review: Insights, Administrative Science Quarterly, Journal of Political Economy, Journal of Economic Behavior and Organizations.

2021. Management Science (Entrepreneurship), Management Science (Finance), Organization Science, Journal of Economic Geography, Strategic Entrepreneurship Journal, Research Policy (x3), Journal of Law Economics and Organizations, Administrative Science Quarterly (x2), Strategic Management Journal, Entrepreneurship Theory and Practice, Review of Economics and Statistics, Quarterly Journal of Economics.

2020. Management Science (Entrepreneurship) (x3), Management Science (Finance), Management Science (Strategy), Research Policy (x3), Organization Science, Journal of Law, Economics, and Organizations, Administrative Science Quarterly, Strategic Entrepreneurship Journal.

2019. Journal of Financial Economics, Industrial and Corporate Change, Organization Science (x3), Management Science (Entrepreneurship) (x2), Management Science (Organizations), Academy of Management, Nature – Human Behavior, Economic Letters, Administrative Science Quarterly.

2018. American Economic Review: Insights, Organization Science, Journal of Banking and Finance, Management Science (Entrepreneurship).

*Pre 2018.* Journal of Economic Geography, International Journal for Technology Management, Management Science (Strategy), Strategic Management Journal.

#### *Reviewer for Conferences*

Academy of Management (Technology & Innovation Management Division), Academy of Management (Entrepreneurship Division), Strategic Management Conference.

*Reviewer for Funding Agencies.*

National Science Foundation (Geography and Spatial Sciences Program), National Science Foundation (Decision, Risk and Management Science Program), Washington Center for Equitable Growth, European Central Bank, European Commission (European Research Council), Sao Paulo Research Foundation, Chile Science Foundation.

*Conference Organizing.*

- 2025. Columbia-Wharton Conference on Management, Analytics and Data. (with Bo Cowgill, Natalie Carlson, and Bruce Kogut)
- NBER Entrepreneurship Boot Camp (with David Robinson)
- 2024. Columbia-Wharton Conference on Management, Analytics and Data. (with Bo Cowgill, Natalie Carlson, and Bruce Kogut)
- 2023. Columbia-Wharton Conference on Management, Analytics and Data. (with Bo Cowgill, Natalie Carlson, and Bruce Kogut)
- International Conference of the Dynamics of Entrepreneurship (CoDE / ZEW). (Scientific Committee)
- 2022. NBER Place-Based Policies and Innovation Workshop (with Scott Stern and Heidi Williams)
- Inaugural Columbia-Wharton Conference on Management, Analytics and Data. (with Bo Cowgill, Natalie Carlson, and Bruce Kogut)
- 2022. Conference on Women and Under-Represented Minorities in U.S. High-Growth Entrepreneurship at Brookings (led by Dan Elfenbein)
- 2022. NBER Place-based Policies and Innovation Workshop. (with Scott Stern and Heidi Williams.)
- 2018. 4<sup>th</sup> International Conference of the Dynamics of Entrepreneurship (CoDE / ZEW). (Scientific Committee)
- 4<sup>th</sup> International Conference on Computational Social Science (IC2S2) (Kellogg School of Management) (Program Committee)

**GRANTS, FELLOWSHIPS, AND AWARDS**

- 2024. NSF EAGER: PBI: Benchmarking the Impact of Regional Engines on Regional Start-Up Ecosystems (with Cathy Fazio and Scott Stern). \$299,316.
- 2023. Management Science Distinguished Service Award (Reviewer)
  - . Columbia Interdisciplinary Seed Grants (with Mario Small). \$80,000
  - . Chazen Institute Faculty Research Grant. \$10,000
  - . NSF EAGER Supplement (with Scott Stern) (\$80,000)
- 2022. NSF EAGER: Place Based Innovation Policies Study Group (with Scott Stern). \$400,000
  - . The Strategy Research Foundation. Project: Measuring Strategy Lab. \$25,000
- 2021. Management Science Distinguished Service Award (Reviewer)
  - . Chazen Institute Faculty Research Grant \$10,000 (with Dany Bahar)
- 2020. Management Science Distinguished Service Award (Reviewer)
  - . Chazen Institute Faculty Research Grant \$10,000
  - . Columbia Institute for Latin American Studies (ILAS) conference grant: Entrepreneurship in Latin America. (with Nelson Freidman and Angela Quintero).
- 2019. Dean's Award for Junior Faculty Who Contribute to Diversity \$25,000
- 2018. Kauffman Foundation Uncommon Methods and Metrics (with Scott Stern, Cathy Fazio, and RJ Andrews) \$500,000
- 2017. NBER Post-Doctoral Fellowship in Entrepreneurship
- 2016. Ewing Marion Kauffman Dissertation Fellowship
- 2015. Jean Hammond (1986) and Michael Krasner (1974) Entrepreneurship Fund and the Edward B. Roberts (1957) Entrepreneurship Fund (w. Scott Stern)
- 2014. Jean Hammond (1986) and Michael Krasner (1974) Entrepreneurship Fund and the Edward B. Roberts (1957) Entrepreneurship Fund (w. Scott Stern)
- 2013. Jean Hammond (1986) and Michael Krasner (1974) Entrepreneurship Fund and the Edward B. Roberts (1957) Entrepreneurship Fund
- 2011. MIT Legatum Center for International Development Fellows Program (2011)
- 2010. MIT Public Service Center Fellowship (2010)

## ACADEMIC PRESENTATIONS

(Does *not* include co-author presentations)

2025. (Management in Emerging Markets (Virtual; Discussant), UCLA Strategy Seminar (Los Angeles, CA), Wharton, Management (Philadelphia, PA), Management, Analytics, and Data Conference (New York City, NY; Organizer), CBS Alumni Meeting (New York, NY), CBS Strategy Crackle (New York, NY),

*Scheduled:* IESE Strategy Seminar (Barcelona, Spain), NBER Entrepreneurship Boot Camp (Cambridge, MA), Syracuse Strategy Seminar (scheduled, Syracuse, NY), Amsterdam Symposium on Spatial Segregation (Netherlands), Universidad de Los Andes (Santiago, Chile), Universidad Católica de Chile (Santiago, Chile).

2024. UMN Carson School of Management, Decision Sciences (Minneapolis, MN), Harvard Business School (Boston, MA), DRIP Research Meeting (New York City, NY), the Future of NYC Deep Tech (New York City, NY), Wharton Tech and Innovation Conference (Philadelphia, PA), Management, Analytics, and Data Conference (New York, NY), University of Oregon Seminar (Eugene, OR), NBER Entrepreneurship Boot Camp (Cambridge, MA), NBER Science of Science Meeting (Cambridge, MA), University of Illinois, Dupont Partners Institute (Chicago, IL), Academy of Management (Chicago, IL), Moody's Hispanic Heritage Month Keynote (New York, NY), Georgia Tech REER Conference (Atlanta, GA), RAICES (New York, NY), University of Maryland, College Park (College Park, MD), NYC Panel on Entrepreneurial Ecosystems (New York City, NY), NBER AEIA Online Seminar – discussant and presenter (Online).

2023. American Economic Association (New Orleans, LA), University of Michigan Strategy (Ann Arbor, MI), University of California, Merced (Merced, CA), University of California, Berkeley (Berkeley, CA), NBER Entrepreneurship Boot Camp (Cambridge, MA), HBS Innovation Junior Strategy Meeting (Cambridge, MA), NBER Entrepreneurship and Innovation Policy and the Economy (Washington, DC), Academy of Management, Racial Equity and Technology Entrepreneurship Workshop (New York, NY), Barcelona Summer Forum Economics of Science and Innovation (Barcelona, Spain), Entrepreneurship and Innovation Policy seminar (virtual), SIE Virtual Seminar (virtual), ITIF Conference on Innovation Policy and the Economy (Washington, DC), NBER Summer Institute – Entrepreneurship Session (Cambridge, MA, Discussant) Brookings Papers on Economic Activity (Washington DC, Discussant), Duke Strategy Seminar (Durham, NC), MIT Conference on Digital Experimentation, CODE (Cambridge, MA), HBS Strategy Seminar (Cambridge, MA). REAP: Focus Mexico (Monterrey, Mexico), Columbia Management Faculty Seminar [Internal] (New York, NY).

2022. Manhattan College (New York, NY), ESADE (virtual), NBER Conference on Immigrants and the U.S. Economy (discussant), Columbia/Wharton Conference on Management, Analytics, and Data (New York, NY), Strategy Science (New York, NY), Academy of Management (Seattle, WA), NBER Summer Institute: Entrepreneurship (Boston, MA), INSEAD Doriot Entrepreneurship Conference (Fontainebleau, France), Armenian Economics Association (virtual), NBER Entrepreneurship (Boston, MA), Georgia Tech Strategy (Atlanta, GA), Carey Finance Conference (Baltimore, MD), MIT Sloan TIES (Cambridge, MA), University of Utah (virtual).

2021. Carnegie Mellon University, National University of Singapore, Virtual Digital Economy Seminar, University of Texas Rio Grande Valley, Georgetown Strategy Seminar, Columbia Strategy Crackle, Center for Foundations of Law and Finance (Frankfurt, Germany), Strategy Science, Wharton Conference on Migration and Organizations, NYU 12<sup>th</sup> Annual Economics of Strategy Workshop, NBER Summer Institute Entrepreneurship Meeting (co-author), UNC Conference on the Emergence Organizations, Markets, and Regions (Chapel Hill, NC), Urban Economics Association, Workshop on Entrepreneurial Finance and Innovation, Causal Data Science Meeting 2021, HEC Paris Entrepreneurship Conference, The European Winter Meeting of the Econometric Society, NBER I3.

2020. American Economic Association (San Diego, CA), United Nations Commission for the Status of Women (New York, NY), Columbia Management PhD Proseminar (New York, NY), Strategy Science Conference (Virtual / Philadelphia, PA), Columbia University Management Seminar (New York, NY), Workshop on Entrepreneurial Finance and Innovation (online), Tsinghua Conference on Innovation and

Policy (Beijing, China; Cancelled), American Law & Economics Association (Chicago, IL), Strategic Management Society (London, UK), CCC Junior Faculty Meeting (online).

2019. Kauffman Uncommon Methods and Metrics (Kansas City, KS), Columbia Strategy Crackle (New York, NY), Columbia Business School Management Seminar (New York, NY), Eastern Economic Association Conference (New York, NY), Fordham University Strategy Seminar (New York, NY), Columbia Data Science Day (x2) (New York, NY), NYU Workshop on Artificial Intelligence and Strategy (New York, NY), Darden Global Entrepreneurship and Innovation Research Conference (Rosslyn, VA), Kauffman Foundation Mayors Conference (Kansas City, KS), Wharton Conference on Migration, Organizations, and Management (Philadelphia, PA), Cornell Conference on Entrepreneurial Ecosystems (Ithaca, NY), NBER Summer Institute Entrepreneurship Meeting (Discussant) (Boston, MA), Academy of Management Conference (Boston, MA), European Association for Research in Industrial Economics – EARIE (Barcelona, Spain), Washington University at St. Louis, Strategy and Entrepreneurship Seminar (St. Louis, MO), Columbia Entrepreneurial Finance Conference (New York, NY), NBER Science of Science (Cambridge, MA), CODE@MIT (Cambridge, MA), Data Science Day (Columbia), QMSS student seminar (Columbia), George Washington University, International Business Seminar (Washington D.C.).
2018. University of Toronto, Strategy Group (Toronto, Canada), Wharton Management Division (Philadelphia, PA), Fuqua School of Management Strategy Group (Durham, NC), Kellogg School of Management Strategy Group (Evanston, IL), MIT Sloan Doctoral 2018 Research Symposium and Thesis Prize (Cambridge, MA), IFN Entrepreneurship and Innovation Conference (Stockholm, Sweden), Tuck Business School Junior Faculty Summer Camp (Hanover, NH), AOM Session – Machine Learning and Artificial Intelligence in Strategy Research (Chicago, IL), Upjohn Institute (Kalamazoo, MI), Columbia Management PhD Proseminar (New York, NY), Columbia Data Science Institute – Center for Financial and Business Analysis Poster Session (New York, NY).
2017. Startup Cartography Project-Feedback Session (Cambridge, MA), 10<sup>th</sup> Annual USPTO-Searle Center Conference on Innovation Economics (Chicago, IL), Universidad Torcuato DiTella (Buenos Aires, Argentina), FORUM/EXC (Buenos Aires, Argentina), MIT Sloan TIES (Cambridge, MA), Kauffman Entrepreneurship Scholars Conference (Kansas City, KS), MIT iEcosystem Symposium (Cambridge, MA). Think Big: Data Innovation in Latin America and the Caribbean (Mexico City, Mexico), Roundtable for Engineering Entrepreneurship Research (REER) (Atlanta, GA), Columbia Business School, Management Division (New York), NYU Stern, Management Division (New York), London Business School, Strategy and Entrepreneurship (London), Boston University Questrom, Strategy and Innovation Group (Cambridge, MA), Harvard Business School Entrepreneurship (Cambridge, MA), UCSD Innovation Technology and Operations (ITO) (San Diego, CA).
2016. MIT Sloan TIES Seminar (Cambridge, MA), MIT Sloan PhD Academic Defense (Cambridge, MA), Kauffman Emerging Scholars Conference (Kansas City, MO), Third International ZEW Conference on the Dynamics of Entrepreneurship (Mannheim, Germany), CCC Doctoral Conference (Milan, Italy), Measurement of Entrepreneurial Ecosystems to US Census, Secretary of Commerce, and CEA (White House, Washington, DC).
2015. MIT Innovation Initiative – Roundtable on Innovation Metrics (Fall, 2015. Cambridge, MA). West Coast Research Consortium (WCRS) (Seattle, WA)
2014. TIES PhD Reading Group (Spring, 2014; Winter, 2014) NBER/CRIW Conference on Measuring Entrepreneurial Businesses. (Winter, 2014. Washington, DC)

## STUDENT DISSERTATION AND LETTER WRITING

<u>Name</u>	<u>Role</u>	<u>Placement</u>
Kylie Hwang	Committee Member	Northwestern University
Patryk Perkowski	Committee Member	Yeshiva University
Jean Oh	Co-Chair	Carnegie Mellon University



Shaoyu Liu (Econ)	Committee Member	Amazon
Max Wang	Committee Member	
Brandon Freiberg	Committee Member	
Angela Ryu	Committee Member	USC Postdoc
<i>Postdocs</i>		
Nick Pang	Letter Writer	London School of Economics
Weilong Wang	Letter Writer	

## ASSOCIATIONS

Professional Interest Organizations: American Economic Association, American Finance Association, Econometric Society, Academy of Management, Strategic Management Society.

Minority-Based Organizations: The PhD Project Management Doctoral Student Association (Association for minority U.S. citizens in management doctoral programs), American Association of Hispanic Economists.

## NON-ACADEMIC EMPLOYMENT

Microsoft Corporation	Redmond, WA
Build Engineer / Software Developer	2007 – 2009
PriceStats	Cambridge, MA
Director of Data Engineering (first employee)	2011-2012